

Dear leaders and representatives of civil society organizations from different countries

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WELCOME in our you new Campus and we inform you that we are very happy with this cooperation which will continue in the future.

Barleti Group shpk (Barleti University) is a consortium of companies, institutes, organizations and initiatives with the aim and purpose of increasing and strengthening human capital to have a more professional and modern qualification in the face of the comprehensive changes that are taking place, where the need for skills and new knowledge also adapted to these changes, turns into priority. Based on it, Barleti Group shpk offers higher and professional study programs, training programs, courses, workshops, consulting, testing, seminars and various activities focusing on the professional, social and personal development of different professionals and individuals in each sector. , level of educational, cultural and professional capacity by preparing them to respond with high standards, various challenges found in the labor market and public

administration at the local, national and international level. At University operates successfully a training structure named Barleti Training and Testing Center.

Barleti Training and Testing Center (BTTC) is as a multifunctional professional-practical development center of Barleti University, with a focus on preparing and developing skills for the labor market with extensive competencies and expertise in a range of professional fields. BTTC services include hundreds of courses and modules, short-term and long-term trainings with diplomas, certificates, consultancy, testing and certification, participation and evaluation certificates, accredited and licensed full-time, part-time or virtually according to the possibilities and conditions of stakeholders and participants in them. It consists of 12 independent Academies that provide services to each sector of the labor market, public administration or the economy as a whole. One of the BTTC academies is also the Academy of Governance and Sustainable Development.

The Academy of Governance and Sustainable Development works as a specialized unit for training of Central and Local Public Administration on aspects of Governance, Professional Development and Sustainability by following the highest professional standards related to the fields: Governance and Local Government; E-Government; Rule of law; Democracy and Development; Development and Application of Development Policies.

Intoduction:

Corruption in higher education is growing global problem with grave implications for societies. Universities in developing countries face unique challenges arising from the recent liberalisation and subsequent rapid expansion of the subsector.

Corruption in higher education takes various forms. Political manipulation of university affairs is common, as governments and ruling parties often interfere in the running of institutions. Higher educational institutions can be captured by political patronage networks for political or financial gain. Unearned credentials may be granted to politicians, their kin, and cronies.

- Other types of corruption include favouritism and nepotism in student admissions and staff appointments, corruption in licensing and accreditation, diversion of university or research funds, and procurement fraud.
- Academic dishonesty – plagiarism, essay mills, false research, examination fraud, and fake degrees – is rampant in both developed and developing countries.
- Sexual exploitation, mainly of female students, faculty, and staff by males, is a serious problem in higher education. Sextortion is defined as a form of corruption in which sex is the currency of the bribe.

Barleti University has a ethics code and an ethical commission which deals with the problems of corruption case by case. In addition to this commission, some of our efforts are related to strengthening the program and legal aspect such as internal regulations and individual contracts which provide progressive penalties for persons involved in corruption according to its degree and in accordance with all applicable legislation.

Another way when barleti university fights corruption is its applicative and entrepreneurial character by engaging staff in lucrative extracurricular activities such as engaging in projects or even participating as their trainer by motivating them with additional financial benefit packages in addition to they monthly payment.

Another good practice in the fight against corruption is the detailed filter of staff recruitment processes based on which detailed verifications are performed on the figure, human and professional integrity and profile of the applicant for a job position in the institution. Another element of good anti-corruption practices is the careful management of the cases shown by treating them with maximum seriousness in order to be as objective and impartial in treatment as to minimize the effect of the problem and make a good decision as fair as possible.

Strengthening the standards and consolidating the work processes of human resource management as well as the progressive improvement of the overall motivation of employees has

been among the priorities of the institutional engagement of the responsible links in order to minimize cases of any kind of corruption at the institution.

Another way to avoid corruption in our country is the periodic collegial consultations every 1 month that the staff does with the management regarding the open treatment and more transparency of the problems that appear related to aspects of corruption issues and where through the exchange of ideas for solutions come to final conclusions which affect the management and improvement of the climate and the institutional relationship to prevent and deal in a timely manner with cases of corruption.

- In the end I think that the donors in fact should use international development assistance to strengthen anti-corruption compliance in the universities they partner with for scholarships and research grants; strengthen accreditation agencies; and support information technology solutions, such as anti-plagiarism software and fraud-proof degree certificates. Beneficiaries of international scholarships should be equipped to spread academic integrity norms in their home countries.

Thank you very much